

## HUGO W. MINDERHOUD

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**Date of birth:** March 7, 1956  
**Nationality:** Dutch  
**Civil status:** Married, 3 children

**EDUCATION:** Leiden University The Netherlands  
Qualified graduate in law September 1974 – April 1980

### MEMBERSHIP OF PROFESSIONAL BODIES:

Honorary Consul of The Kingdom of Belgium (April 2012 – present)  
Honorary Consul of The Netherlands in Uzbekistan (2000 – present)  
President of the Tashkent Diplomatic Consul Club (2005 – present)  
Treasurer of the American Chamber of Commerce in Uzbekistan (2001 – present)

### KEY QUALIFICATIONS:

Board Member of the “Arnur Credit” LLP, Shymkent, Kazakhstan, since April 2012  
Senior Advisor to the Chairman of the Board, OJSC “Ipak Yuli” Bank, since August 2010  
Board Member of Uzbek Leasing International, Tashkent, Uzbekistan since June 2009  
Board Member of Unibank Armenia since October 2007  
Board Member of Eskhata Bank, Khujand, Tajikistan October 2006 – April 2010  
Board Member of Kyrgyz Credit Bank, Bishkek, Kyrgystan September 2006 – May 2007  
Board Member of ABN AMRO, Kazakhstan 2003 - 2005  
Chairman of the Board of ABN AMRO, Azerbaijan 2000 – 2006  
1995 to 2006 (Deputy) General Manager, ABN AMRO Bank, Uzbekistan, Chairman of the Management Board of the bank.

### PROFESSIONAL EXPERIENCE:

|                                                                                                                                    |                       |
|------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| <b>Country Representative</b><br>AKTE LLC                                                                                          | <b>since May 2006</b> |
| <b>General Manager, Chairman of the Management Board</b><br>ABN AMRO Bank, Uzbekistan                                              | <b>1995 – 2006</b>    |
| <b>Manager Corporate Finance</b><br>ABN AMRO Bank, Russian Federation                                                              | <b>1994 – 1995</b>    |
| <b>Vice President Corporate Finance Central and Eastern Europe</b><br>ABN AMRO Bank N.V., The Netherlands                          | <b>1990 – 1994</b>    |
| <b>Assistant Vice President Emerging Markets Investment Banking Department</b><br>Amsterdam – Rotterdam Bank N.V., The Netherlands | <b>1984 – 1990</b>    |

## **HUGO W. MINDERHOUD**

### **Legal Advisor**

Kas- Associatie NV, The Netherlands

**1981 – 1984**

### **OTHER RELEVANT EXPERIENCE:**

Since retiring from ABN AMRO Bank N.B., Uzbekistan in May 2006 self employed through my own company AKTE LLC and providing financial services to various international organizations and local Uzbek companies. Please find below a summary of some of the major projects I worked on since May 2006:

#### **ADB project in Almaty, Kazakhstan**

**September – November 2007**

Kazpost, Kazakhstan – Preparing the Kazpost Financial Strengthening and Modernization Financial Industry Services Specialist

#### **ADB project in Uzbekistan**

**February – August 2007**

Team leader for a six months project to Support Banking Sector Development in Uzbekistan: Due diligence on Ipak Yuli Bank, Trust Bank and Hamkor Bank with the aim to advise ADB on providing a credit line, trade finance facility or taking an equity stake in one of the three banks mentioned above.

#### **Afghanistan International Bank Kabul, Afghanistan**

**April – December 2007**

Assist Afghanistan International Bank (AIB), Kabul, Afghanistan with preparing the arbitration case of the shareholders against the previous management of the bank. At the request of the four shareholders, one of them being the Asian Development Bank (ADB), did a full review of the current operations of AIB and advised on the new strategy of the bank.

#### **ADB Fruit and Vegetable Market Development Project in Uzbekistan**

**May 2007**

Financial Institutions Specialist – Sector review of the Leasing Industry in Uzbekistan.

Besides abovementioned projects I have been advising Berlanga B.V., The Netherlands during their negotiations in Turkmenistan with Turkmenneftegas, advised Amantaytau Goldfields (AGF) in Uzbekistan and assisted various other companies locally.

#### **At present financial advisor to various companies in Uzbekistan:**

- Korzinka Group of Companies: supermarket chain and distribution of consumer goods;
- Tocelo: Dutch company active in the pharmaceuticals business in Uzbekistan;

**COMPUTER LITERACY:** Microsoft Office XP/2003/2007 (Word, Excel, PowerPoint);

**LANGUAGE SKILLS:** Dutch – native, English – fluent, German/French – good; Russian – advanced;

**References Available Upon Request**